

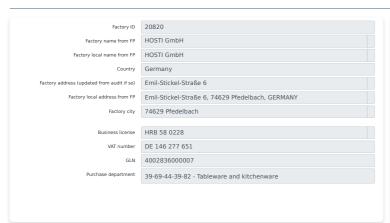
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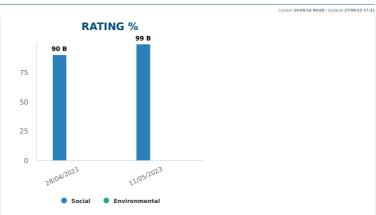
This document confirms that factory HOSTI International GMBH has been audited against the ICS social audit framework on 11/05/2023 by QIMA on behalf of Auchan

The total rating of this audit is **B 99%**.

HOSTI International GMBH







> Letter and % rating by chapter

AN	Chapter		Letter and % rating
	0 Management System, Transparency and Traceability		A 100%
	1 Minimum age, Child labour and Young workers		A 100%
	2 Forced labour		A 100%
	3 Discrimination		A 100%
	4 Disciplinary Practices, Harassment and Abuse		A 100%
	5 Freedom of association and Grievance Mechanisms		A 100%
	6 Working hours and Overtime		A 100%
	7 Remuneration and Benefits		A 100%
	8 Health and Safety		B 92%
	Nb of employees	170	
	Nb of employees interviewed	13	

8 Health and Safety 8.20 Does the facility conduct fire drills on a regular basis (if not defined by law, at least once per year) for all floors and shifts: Re-audit on 11&12/05/2023: Not corrected Facility didn't conduct fire drills on regular basis (once a year). Last fire drill has been conducted on 24.09.2021 at 11 am. Law violation: This violates ICS requirement checkpoint 8.20. Die Einrichtung führte keine regelmäßigen Brandschutzübungen durch (einmal im Jahr). Die letzte Brandschutzübung wurde am 24.09.2021 um 11 Uhr durchgeführt. Verstoß gegen das Gesetz: Dies verstößt gegen ICS-Anforderungsprüfpunkt 8.20. Previous audit on 28/04/2021 No fire drills are conducted on onste. Facility should conduct fire drills on regular basis (once a year) according to the customer requirements. Target date 8.53 Are fire extinguishers designated, clearly visible and accessible? С Re-audit on 11612/05/2023: New finding During facility tour it was noticed that one fire extinguisher in the warehouse partially blocked with a metal container. Applicable Laws: Law Section: Emergency Preparedness_ArbStättV Fighter fighting equipment identification, accessible, warning devices Annex 2.2 ArbStättV (Ordinance on Workplaces) (2) Non-automatic fire-fighting equipment exits must be permanently identified such as, easily accessible and simple to use. (3) Automatic fire-fighting equipment exits must be equipped with warning devices if their use may present a danger for workers. Abschnitt Recht:: Maßnahmen zum Schutz vor besonderen Gefahren 2.2 Maßnahmen gegen Brände (2) Nicht selbsttätige Feuerlöscheinrichtungen müssen als solche dauerhaft gekennzeichnet, leicht zu erreichen und zu handhaben sein. It is recommendeted that the fire extinguishers should be always easily accessible and simple to use. Action will be granted until 30.06.2023. Es wird empfohlen, dass die Feueriöscher immer leicht zugänglich und einfach zu bedienen sein sollten. Die Maßnahme wird erteilt bis zum 30.06.2023 bewilligt. Audit company - 18/05/2023 06:08:40 Target date 30/06/2023 Agreed Factory - 18/05/2023 06:08:40 Re-audit on 11&12/05/2023: Not corrected. Facility checks the detectors and the complete fire alarm system according to the law which is done every 3 months. Referring to the customer requirements facility is not checking detectors every month. This violates ICS checkpoint 8.58. Previous audit on 28/04/2021 Facility checks the detectors and the complete fire alarm system according to the law which is done every 3 months. Referring to the customer requirements facility is not checking detectors Facility shall ensure to check fire detectors every month according to the customer requirements. Target date Legal requirements are met. Therefore, deviation is not accepted by HOSTI Factory - 18/05/2023 06:08:40